

Board of Directors

RECRUITING EXCELLENCE

Plan International USA is a girls' rights organization. Powered by supporters, we partner with adolescent girls, children and young women to overcome oppression and gender inequality. We provide the resources that are unique to their needs and the needs of their communities, ensuring they achieve their full potential with dignity, opportunity and safety.

About Plan

Founded in 1937, Plan USA is part of Plan International — a global organization that is active in more than 80 countries and 55,000 communities across the globe.

Plan USA's programs are funded by individuals, corporations, and foundations. We center our work around Gender & Youth Equality, Humanitarian Response, Skills & Work, and Education. Plan's Board of Directors are key donors to the organization.

Every year, with the help of our supporters, our programs reach and improve the lives of millions of girls and their families around the world.

The board of directors

Serving as a member of the board of directors of Plan USA is an opportunity to participate in the governance of an organization often ranked among the top non-governmental organizations (NGO) in the world.

Members of Plan USA's board of directors have the opportunity to tackle critical challenges and provide strategic input on how the organization meets the needs of the world's most vulnerable girls. This includes participating in long-term strategy development and financial stewardship and oversight; providing advice and counsel to management; engaging young people; and advocating for girls' rights and gender equality.

Because Plan USA is part of a global federation, board members also can participate in the global governance of the federation through Plan International's members' assembly and international board.



Apply to join our board!

Plan USA is always looking for passionate and talented individuals to serve on our Board of Directors. We believe the quality of our work is enhanced by having diverse voices, perspectives, skillsets and life experiences on the board.

Currently, Plan USA is seeking Board members in the following areas:

- **Individuals with audit experience who feel connected to or inspired by Plan's mission**
- **Individuals with a large, varied social and/or professional network who will leverage these contacts to improve the lives of girls across the globe through private donations**

If this does not align with your expertise, but you feel passionate about tackling critical challenges to meet the needs of girls, we'd still love to hear from you.

Board members agree to demonstrate their commitment in the following ways:

- Preparing for and attending board meetings, which are held four times per year (two remote/two in-person) with special meetings as needed. In-person meetings are generally held in DC.
- Contributing knowledge and expertise through participation in committee(s) or task forces.
- Playing an active role in securing the financial resources necessary for Plan to achieve its mission. Board members are expected to leverage personal relationships and connections to help identify and solicit potential funders. They're also expected to directly invest by making a personal contribution each year. A $5,000 minimum annual contribution ($1,000 for youth members) is required.
- Visiting one of Plan's program sites at least once every three years.

If you are interested in learning more about serving on Plan USA's Board of Directors, reach out to: BoardRecruitment@planusa.org



Plan USA is committed to diversity, equity and inclusion and seeks to recruit board members who will contribute unique perspectives during a time of change for the international development sector. The organization develops an annual diversity, equity and inclusion (DEI) work plan focusing on issues ranging from diversity in recruitment, to organizational communications, to engaging local partners in programs.

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