This annual review is a summary of our impact on girls and their communities in 2022.*

*Period covered is July 1, 2021 to June 30, 2022
Our vision:

Powered by supporters, we partner with girls and their communities to overcome oppression and gender inequality. We provide the resources that are unique to their needs, ensuring they achieve their full potential with dignity, opportunity and safety.

Cover: Damaris, 15, from Peru, says: “Participating in politics is representation and inspiration for more girls.” © Plan International

Right: 18-year-old Hibbaq’s education has been affected by the drought in Somalia. © Plan International / Armstrong Too
In 2022, we continued to partner with girls and young people to boldly create a more just and equitable world. This was a year filled with tremendous challenges, as girls and their families coped with war, economic upheaval and widespread hunger. But it was also a year full of hard work for positive change, as we worked with girls and other young leaders to build a better future for us all. More than 85 years of experience have shown us the power of listening to girls, and supporting and implementing their ideas. Girls know the problems they face, and they’re bringing innovative, scalable solutions to the table. Together, fueled by supporters like you, we make a powerful team. We are excited to continue our work with you and girls around the world in 2023!

Shanna Marzilli
President & CEO
Plan International USA
What we Focus On

Education
Plan's Education programming includes projects focused on keeping girls in school, providing equal access to education, school sanitation and early childhood development.

Gender & Youth Equality
Plan’s Gender & Youth Equality programming includes projects focused on elevating young people's voices, achieving gender equality and preventing child marriage and trafficking.

Humanitarian Response
Plan’s Humanitarian Response programming includes projects focused on protection, girls in conflict, creating safe spaces during emergencies, disaster preparedness and resilience in the toughest circumstances.

Skills & Work
Plan's Skills & Work programming includes projects focused on helping girls and women become independent and successful in their communities through efforts including vocational training, financial literacy, economic sustainability and entrepreneurship.

Maternal & Child Health
Plan’s Maternal & Child Health programming includes projects focused on the most basic human needs of mother and child: safe water, access to health care, disease prevention and protection from gender-based violence.
WE WORK IN 83 COUNTRIES

The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by Plan International.

*Working through partners
We reached 52.2M children, including 27.7M girls.
Donors sponsored 1.2M children.
We partnered with 31,236 local organizations.
We worked in 56,544 communities.
We had 1,739 active projects.

Early childhood development
Inclusive, quality education
Protection from violence
Sexual and reproductive health and rights
Skills and decent work
Young people driving change

Number of girls reached
- 4,534,890
- 4,981,691
- 5,316,615
- 5,125,642
- 1,290,570
- 2,450,753

Spent
- $126 million
- $137 million
- $161 million
- $114 million
- $84 million
- $67 million

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**OUR EMERGENCY RESPONSE**

- 7,885,648 girls reached
- 81 disaster responses

- 42 education programs in 23 countries
- 55 child protection programs in 29 countries
- $167M spent
- 43 food security programs in 26 countries
- 42 cash and voucher assistance programs in 26 countries
- 17 health and sexual and reproductive health and rights programs in 12 countries
IN NUMBERS
as a global organization

49,524 signatures
from 149 countries on our petition demanding
education to combat false information online.

Progress on girls’ rights
Changes or developments in laws, polices, regulations or guidelines

<table>
<thead>
<tr>
<th>Area</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>17</td>
</tr>
<tr>
<td>Adolescent pregnancy</td>
<td>52</td>
</tr>
<tr>
<td>Violence against girls</td>
<td>9</td>
</tr>
<tr>
<td>Girls’ leadership</td>
<td>14</td>
</tr>
<tr>
<td>Girls in crisis</td>
<td>39</td>
</tr>
<tr>
<td>Other</td>
<td>39</td>
</tr>
</tbody>
</table>

Changes or developments in laws, polices, regulations or guidelines.

IN NUMBERS

OUR PARTNERS

Top donors:
- Kimberly-Clark
- Paramount
- Google.org

Donors:
- Visa Inc.
- Vertex
- Gap Inc.
- The McCutchen Foundation
- UNIQLO
- Smartly.io
- Blanche T. Enders Charitable Trust

Supporters:
- J.P.Morgan
- The Church of Jesus Christ of Latter-day Saints
- The Place
- Western Union Foundation

BOARD OF DIRECTORS

Ann O’Brien, Chair
Susan M. Benton, Secretary
Alen Amini
Emanuela Cebert
Malika Dia
Elizabeth Fessenden
Vicki Escarra
Emily Green
Deborah Simpson, Vice chair & Treasurer
Michele Lederberg
James Michel
Sara Moore
Hatem Mostafa
Elizabeth Murdock Myers
Carol Peasley
Sam Worthington
Plan International USA condensed statement of activities and changes in net assets for year ended June 30, 2022. Read full financial statements here.

The condensed statement of activities and changes in net assets is an excerpt from the audited financial statements of Plan International USA. For a full copy of Plan USA’s financial statements, as audited by PricewaterhouseCoopers LLP, refer to planusa.org/financials. The information below reflects Plan USA’s portion of the global organization while the other statistics in this publication reflect Plan International’s combined global programs and activities.

**OPERATING REVENUE**

<table>
<thead>
<tr>
<th>Public support and revenue:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sponsorship contributions</td>
<td>$19,089,619</td>
</tr>
<tr>
<td>U.S. government grants and contracts</td>
<td>19,299,508</td>
</tr>
<tr>
<td>Contributions</td>
<td>16,657,912</td>
</tr>
<tr>
<td>Gifts-in-kind and other contributions</td>
<td>4,412,162</td>
</tr>
<tr>
<td><strong>Total public support and revenue</strong></td>
<td><strong>$59,459,201</strong></td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Program expenses:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program and technical support</td>
<td>$40,923,973</td>
</tr>
<tr>
<td>Building relationships</td>
<td>1,260,702</td>
</tr>
<tr>
<td>Development education and advocacy</td>
<td>2,663,805</td>
</tr>
<tr>
<td><strong>Total program expenses</strong></td>
<td><strong>$44,848,480</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating expenses:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>$7,106,318</td>
</tr>
<tr>
<td>Management and general</td>
<td>8,809,997</td>
</tr>
<tr>
<td><strong>Total operating expenses</strong></td>
<td><strong>15,916,315</strong></td>
</tr>
<tr>
<td><strong>Total expenses:</strong></td>
<td><strong>$60,764,795</strong></td>
</tr>
<tr>
<td>Total operating results</td>
<td>$(1,305,594)</td>
</tr>
<tr>
<td>Nonoperating results</td>
<td>(926,843)</td>
</tr>
<tr>
<td><strong>Total change in net assets</strong></td>
<td>$(2,232,437)</td>
</tr>
<tr>
<td>Net assets at net assets</td>
<td>49,787,034</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>$47,554,597</strong></td>
</tr>
</tbody>
</table>

For every dollar spent:

- 80 cents on life-changing programs for girls, their families and their communities
- 12 cents on raising funds and attracting new supporters
- 8 cents on activities such as HR, finance and IT systems to make our program work as efficient and effective as possible

**excluding foreign exchange gains and losses**
“I used to wake up scared at every noise,” Celine, 17 from Lebanon, says. In the year following the Beirut port explosion, Plan International provided psychosocial support to young people like Celine.